

The LVRG DIVERSITY DISPATCH

Feb. 2023

Presented by the LVRG Diversity & Inclusion Council

This Month!

Welcome to the February Edition of the Diversity Dispatch! Read on to learn about this month's Diverse Holidays AND check out the QR code below to learn more about Black History Month!



Don't forget! Our bi-monthly Diversity & Inclusion Council meeting is happening March 8th! If you'd like to sit in on this meeting, please email us at:

diversity@redrobinpa.com

Mission Statement

Our Mission is to promote and celebrate the uniqueness that strengthens our Team by providing a safe environment supported by the Burger Love culture of LVRG, while simultaneously giving Team Members the ability to be comfortable and thrive while being their true authentic selves.

Our Vision

Differences Make Us Stronger.

— Want to join our — Diversity and Inclusion Council?

Want to make a difference at your Restaurant? We want YOU to join our Council! We meet every other month, and are looking for committed Team Members who want to share their ideas with us! Contact us at:

diversity@redrobinpa.com

Month-Long CELEBRATIONS!

Black History Month

Black History Month is an annual celebration of achievements by African Americans and a time for recognizing their central role in U.S. history. Since 1976, every U.S. president has officially designated the month of February as Black History Month. Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating Black history.



Feb. 1st



Want to learn more?



National Freedom Day

National Freedom Day was created to promote good feelings, harmony, and equal opportunity among all citizens and to remember that the United States is a nation dedicated to the ideal of freedom. February 1 was chosen because it was the day in 1865 that President Lincoln signed the 13th Amendment (abolishment of slavery) to the Constitution.

Rosa Parks' Birthday

Rosa Louise Parks was nationally recognized as the "mother of the modern day civil rights movement" in America. Her refusal to surrender her seat to a white male passenger on a Montgomery, Alabama bus, December 1, 1955, triggered a wave of protest that reverberated throughout the United States. Her quiet courageous act changed America, its view of black people and redirected the course of history.

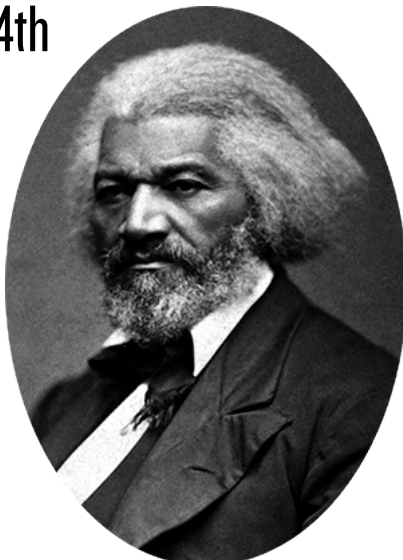
Want to learn more?



Feb. 4th



Feb. 14th



Want to learn more?



Fredrick Douglas' Birthday

Abolitionist leader Frederick Douglass was born into slavery sometime around 1818 in Talbot County, Maryland. He became one of the most famous intellectuals of his time, advising presidents and lecturing to thousands on a range of causes, including women's rights and Irish home rule.

Feb. 16th



Susan B. Anthony's Birthday

Susan B. Anthony and others involved in the women's suffrage movement paved the way for women's rights. We celebrate Susan B. Anthony Day on February 15, the day of her birth. Although she was not able to see her dream of women being given the right to vote before her death in 1906, her work contributed to the passage of the 19th Amendment in 1920 that gave women that right.

Want to learn more?



World Day of Social Justice

Feb. 20th

Since 2009, the World Day of Social Justice has been celebrated on February 20th. The day is an opportunity to remember that social justice is necessary for peace, security, and development around the world. In its resolution, the United Nations recognized the need for more international efforts on poverty education. The promotion of gender equality and social well-being are also top priorities.

Want to learn more?



WORLD DAY OF
SOCIAL JUSTICE
FEBRUARY 20

Feb. 22nd



Ash Wednesday

Ash Wednesday is one of the most popular and important holy days in the liturgical calendar. Ash Wednesday opens Lent, a season of fasting and prayer. It takes place 46 days before Easter Sunday, and is chiefly observed by Catholics, although many other Christians observe it too. The practice includes the wearing of ashes on the head. The ashes symbolize the dust from which God made us.

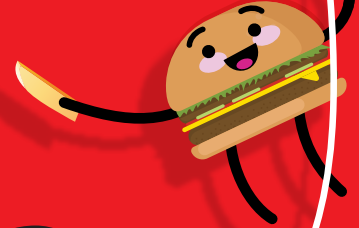
Want to learn more?



LET'S _____ CELEBRATE!



Here's how your teams can **CELEBRATE**
on Diverse Holidays this month!



DO

- Rock your Diversity t-shirt
- Bring in themed treats
- Wear festive socks
- Celebrate during pre-shift meetings
- Sport temporary tattoos
- Display a themed bulletin-board
- Wear festive bracers or headbands

DON'T

- Wear homemade or unapproved shirts
- Modify the building
- Modify existing uniform guidelines



**Would you like to join the Diversity & Inclusion Council?
Contact us at diversity@redrobinpa.com!**