

# The LVRG DIVERSITY DISPATCH

March 2023

Presented by the LVRG Diversity & Inclusion Council

## This Month!

Welcome to the March Edition of the Diversity Dispatch! Read on to learn about this month's Diverse Holidays AND check out the QR code below to learn more about Women's History Month!



Don't forget! Our bi-monthly Diversity & Inclusion Council meeting is happening March 8th! If you'd like to sit in on this meeting, please email us at:

[diversity@redrobinpa.com](mailto:diversity@redrobinpa.com)

## Mission Statement

Our Mission is to promote and celebrate the uniqueness that strengthens our Team by providing a safe environment supported by the Burger Love culture of LVRG, while simultaneously giving Team Members the ability to be comfortable and thrive while being their true authentic selves.

## Our Vision

Differences Make Us Stronger.

## — Want to join our — Diversity and Inclusion Council?

Want to make a difference at your Restaurant? We want YOU to join our Council! We meet every other month, and are looking for committed Team Members who want to share their ideas with us! Contact us at:

[diversity@redrobinpa.com](mailto:diversity@redrobinpa.com)

## Month-Long CELEBRATIONS!

### Women's History Month

Women's History Month is a celebration of women's contributions to history, culture and society and has been observed annually in the month of March in the United States since 1987. The month is used to honor women's accomplishments, struggles, and to raise awareness on what issues women still face in our world today.



WOMEN'S HISTORY MONTH

# INT'L DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

— Mar. 21st —

The International Day for the Elimination of Racial Discrimination is observed annually on 21 March. On that day, in 1960, police opened fire at a peaceful demonstration in Sharpeville, South Africa, against the apartheid pass laws; 69 people were killed, and 180 were injured. Each year, the UN designates a different issue to focus on the 21st. This year, the day will focus on spotlighting global figures who are combating discrimination in sports.

Want to learn more?



INTERNATIONAL  
**DAY** FOR  
THE  
ELIMINATION OF  
**RACIAL**  
DISCRIMINATION  
— MARCH 21 —

# RAMADAN

— Mar. 22th —



Ramadan is considered one of the holiest months of the year for Muslims. In Ramadan, Muslims commemorate the revelation of the Qur'an, and fast from food and drink during the sunlit hours as a means of drawing closer to

God and cultivating self-control, gratitude, and compassion for those less fortunate.

Want to learn more?



# INT'L WOMEN'S DAY

— Mar. 8th —

International Women's Day is a global holiday celebrated annually on March 8 as a focal point in the women's rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against women.

Want to learn more?



INTERNATIONAL  
WOMEN'S  
DAY  
2023

#EmbraceEquity

# HARRIET TUBMAN DAY

— Mar. 10th —



Want to learn more?



Harriet Tubman Day is celebrated on March 10 every year. Harriet was a former slave who fought tirelessly to free other slaves by assisting them in fleeing their captors. Tubman is celebrated all around the United States, especially in Maryland and New York, two states, which held great significance in her life. She is most

commonly known for the underground railroad which refers to the network of safe houses she used to help slaves escape.

# LET'S \_\_\_\_\_ CELEBRATE!



Here's how your teams can **CELEBRATE** on Diverse Holidays this month!



## DO

- Rock your Diversity t-shirt
- Bring in themed treats
- Wear festive socks
- Celebrate during pre-shift meetings
- Sport temporary tattoos
- Display a themed bulletin-board
- Wear festive bracelts or headbands

## DON'T

- Wear homemade or unapproved shirts
- Modify the building
- Modify existing uniform guidelines



**Would you like to join the Diversity & Inclusion Council?  
Contact us at [diversity@redrobinpa.com](mailto:diversity@redrobinpa.com)!**