

The

LVRG

DIVERSITY DISPATCH

July 2023

Presented by the LVRG Diversity & Inclusion Council

**JOIN US
ON
JULY 12th
at PAXTON**

Don't forget! Our next bi-monthly Diversity Council meeting is on July 12th. If you'd like to join us, email diversity@redrobinpa.com



Mission Statement

Our Mission is to promote and celebrate the uniqueness that strengthens our Team by providing a safe environment supported by the Burger Love culture of LVRG, while simultaneously giving Team Members the ability to be comfortable and thrive while being their true authentic selves.

Our Vision

Differences Make Us Stronger.

— Want to join our — Diversity and Inclusion Council?

Want to make a difference at your Restaurant? We want YOU to join our Council! We meet every other month, and are looking for committed Team Members who want to share their ideas with us! Contact us at:

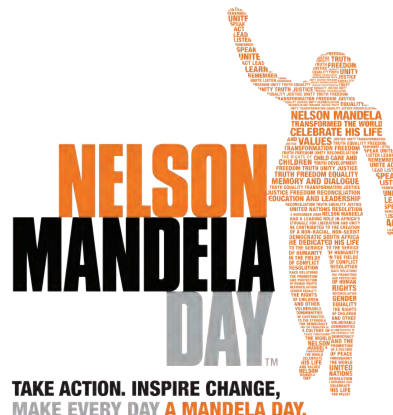
diversity@redrobinpa.com

Intl. Nelson Mandela Day

July 18th

In 2009, Nelson Mandela International Day was launched in recognition of Nelson Mandela's birthday on July 18th via unanimous decision of the UN General Assembly. It is more than a celebration of Mandela's life and legacy; it is a global movement to honour his life's work and to change the world for the better.

Want to learn more?



Disability Independence Day

July 26th is National Disability Independence Day—a day set aside to commemorate the signing of the Americans with Disabilities Act (ADA). Enacted in 1990, this comprehensive civil rights law prohibits discrimination against individuals with disabilities, assuring them full community participation, independent living, and economic self-sufficiency. Wide in scope, the ADA grants protections in areas of public accommodations, employment, transportation, state and local government services, and telecommunications.

Want to learn more?



July 26th



**NATIONAL
DISABILITY
INDEPENDENCE
DAY**
JULY 26

Intl. Day of Friendship

July 30th



International Day of Friendship was designated by the United Nations General Assembly (U.N.). On July 30, we step back and get thankful for these relationships worldwide, as they promote and encourage peace, happiness, and unity. The U.N. encourages governments, community groups and other organizations to coordinate activities and events that celebrate the friendships

Want to learn more?



that we keep close to us. Many events focus on reconciliation, bridging understanding and consensus, and finding comfort in those friendships that feel like home.