

The LVRG **DIVERSITY** DISPATCH

June 2023

Presented by the LVRG Diversity & Inclusion Council

New Diversity Council Officers!

Our Diversity & Inclusion Council just held its council officers election! Please join us in congratulating our NEW officers!:

Megan Huffman: Council Chair

Nadia Latzgo: Co-Chair

Jackson Drawbaugh: Secretary

Mike Warner: Immediate Past Chair

Don't forget! Our next bi-monthly Diversity Council meeting is on July 12th. If you'd like to join us, email diversity@redrobinpa.com

Mission Statement

Our Mission is to promote and celebrate the uniqueness that strengthens our Team by providing a safe environment supported by the Burger Love culture of LVRG, while simultaneously giving Team Members the ability to be comfortable and thrive while being their true authentic selves.

Our Vision

Differences Make Us Stronger.

— Want to join our — Diversity and Inclusion Council?

Want to make a difference at your Restaurant? We want YOU to join our Council! We meet every other month, and are looking for committed Team Members who want to share their ideas with us! Contact us at:

[**diversity@redrobinpa.com**](mailto:diversity@redrobinpa.com)

Month-Long CELEBRATIONS!

PRIDE Month

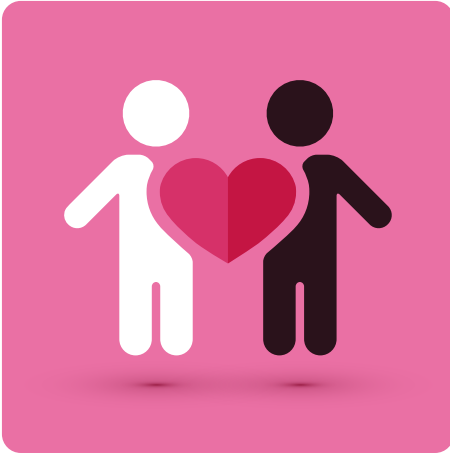
Pride Month is dedicated to celebrating community visibility and the ongoing movement toward equality! You can celebrate allyship by having meaningful conversations with your team, and being inclusive in everyday dialouge.



IMMIGRANT HERITAGE Month

During National Immigrant Heritage Month, we honor the contributions of immigrants to our country and celebrate their profound impact! Immigrants work in every profession, and have had countless impacts on our way of life in this country.

June 12th



Want to learn more?



Loving Day

National Loving Day is, of course, about spreading love but it also references the names of Mildred and Richard Loving, who fought against the laws confining them and everyone else from marrying interracially. From June 12, 1967, onward, Americans were no longer prohibited from marrying someone they loved solely because they were of different races.

Juneteenth

The freedom of African Americans from slavery in the U.S. in 1865 is celebrated on the holiday Juneteenth on June 19. It is also on this day that Major General Gordon Granger arrived in Texas more than 155 years ago to inform slaves that slavery had been abolished. Juneteenth also brings awareness to issues facing African Americans in our country today.

Want to learn more?



June 19th

A graphic for Juneteenth featuring a white background with a large, expressive brushstroke in shades of red, orange, and yellow at the top. Below the brushstroke, the words "JUNE TEENTH" are written in a bold, white, sans-serif font. Underneath, the words "Freedom Day" are written in a cursive, black font. Several black silhouettes of birds are scattered across the graphic, some appearing to fly from the brushstroke area.

**JUNE
TEENTH**
Freedom Day

June 27th



Want to learn more?



Helen Keller Day

Helen Keller Day celebrates the life and achievements of Helen Keller, a woman who overcame blindness and deafness and became famous in the process. Anne Sullivan was Keller's teacher and she received acclaim in her own right. She was called a miracleworker for helping teach her pupil how to read and write when no one thought she would learn.

June 28th

Pride Day

Pride Day is celebrated every year on June 28. The day marks the date in history when the first pride march was held in New York City in 1970. Thousands of LGBT+ people gathered to commemorate Stonewall and demonstrate for equal rights. The events of Stonewall and the liberation movements that followed were a direct result of prior decades of LGBT+ activism and organizing.



Want to learn more?



Eid al-Adha

June 28th & 29th



EID AL ADHA

Eid al-Adha or the Feast of Sacrifice, is celebrated by Muslims all over the world as a major holiday for a period of three to four days. The majority of Muslims will attend the special prayers held at different major mosques and Islamic centers in the United States and all over the world. Preparations for the holiday begin a month in advance, with

designers launching clothing lines especially for the occasion of Eid. Houses are thoroughly cleaned and decorated, and shopping lists are compiled for preparing celebratory feasts.

Want to learn more?



LET'S _____ CELEBRATE!



Here's how your teams can **CELEBRATE**
on Diverse Holidays this month!



DO

- Rock your Diversity t-shirt
- Bring in themed treats
- Wear festive socks
- Celebrate during pre-shift meetings
- Sport temporary tattoos
- Display a themed bulletin-board
- Wear festive bracelts or headbands

DON'T

- Wear homemade or unapproved shirts
- Modify the building
- Modify existing uniform guidelines



**Would you like to join the Diversity & Inclusion Council?
Contact us at diversity@redrobinpa.com!**